

**County of San Diego**  
Department of Human Resources



INVITES APPLICATIONS FOR THE POSITION OF:

**Director, Parks and Recreation-  
09213105U**

**SALARY**

\$130,000.00 - \$145,000.00 Annually

*Serving the Citizens of San Diego with Excellence*

**OPENING DATE:** 05/05/09

**CLOSING DATE:** 05/29/09 11:59 PM



***Do you desire a position that will allow you to make a difference in the community?***

***Are you an experienced park administrator with the drive to excel and ability to make a strategic contribution?***

***If so, the County of San Diego has a great opportunity for you!***

The County of San Diego is seeking an experienced, innovative leader to fill an immediate vacancy for Director, Parks and Recreation. The individual appointed to this position will be responsible for the overall management of the Department and to further its mission to preserve regionally significant natural and cultural resources and provide opportunities for high-quality parks and recreation experiences.

The Director of Parks and Recreation will assist the Board of Supervisors, Board staff, and other advisory boards in reaching decisions related to parks and recreation; open space preservation; park planning; and performing related work. This position will plan, organize, direct, and evaluate the overall activities of staff involved in the preparation and operation of parks, facilities and recreation programs; prepare an annual budget and monitor revenues and expenditures; lead the Department's marketing plan; implement the Multiple Species Conservation Program through land acquisition, monitoring and maintenance; brief elected officials, their staff and County Executive Management Team; and establish and maintain relationships with stakeholders and local, State, and federal officials. The Director is an executive management position that reports to the Deputy Chief Administrative Officer for the Land Use and Environment Group.

**Qualifications**

Ideal candidates will have a bachelor's or master's degree in Public or Business Administration, Planning, Landscape Architecture, Park/Resource Management, Environmental Science or a closely related field AND a minimum of five years of senior management park operations experience working with political bodies. Essential characteristics include: strong management and leadership skills, high ethical and professional standards, a knowledge worker, builds and leverages talent, decision maker, maximizes team effectiveness, and strong analytical and communication skills. CPRP certification is highly desirable.



### **Parks and Recreation Department**

With a \$34 million operating budget, an \$80 million Capital Outlay Fund and almost 200 full-time and 100 seasonal employees, the Parks and Recreation Department provides parks and recreation to residents and visitors. The Department is nationally-recognized and has received accolades for its parks and programs at the local, state and national level.

In the last two fiscal years, the Department received almost \$20 million in grant awards, completed 40 park projects with ten more under construction, and acquired over 3,800 acres of land.

The County of San Diego's award-winning park system includes local and regional parks, campgrounds, 320 miles of trails, fishing lakes, state-of-the-art recreation centers and sports complexes, ecological preserves, and open space preserves. Hundreds of programs are offered ranging from outdoor adventure programs to innovative, health-promoting activities. The Department's facilities cover more than 45,000 acres, are open year round and are operated and maintained by County staff, volunteers, and service contracts.

San Diego is one of the largest counties in the state with an impressive number of diverse communities. To address the unique needs of the neighborhoods in the unincorporated areas of the county, the Parks and Recreation Department prides itself on close communication with residents and communities.

The Department of Parks and Recreation offers a robust work experience that presents exciting challenges from day-to-day parks operations, to preserving natural resources, to creating innovative recreation programs, and much more. The Department is at the forefront of cutting-edge business practices. Although change is a constant in any organization, the Department of Parks and Recreation will undergo many changes over the next year as it manages budget challenges and continually seeks new ways to deliver services.

The Department recently opened the [San Elijo Lagoon Nature Center](#) which epitomizes the County's efforts to be at the forefront of "green" government by highlighting sustainable building practices and techniques.

Get a glimpse of the Department's programs, services, and facilities by checking out a short video at [www.co.san-diego.ca.us/parks/video.html](http://www.co.san-diego.ca.us/parks/video.html)



### **To Apply**

Please submit your resume and a letter of interest to Susi Kuklinski, Human Resources Services Manager, via email to [Susi.Kuklinski@sdcounty.ca.gov](mailto:Susi.Kuklinski@sdcounty.ca.gov). If you have questions about the position please contact Susi Kuklinski at (619) 515-6533 or Kathleen Flannery, Group Finance Director, Land Use and Environment Group at (619) 685-2441 or email her at [Kathleen.Flannery@sdcounty.ca.gov](mailto:Kathleen.Flannery@sdcounty.ca.gov)

Website:  
[www.sdcounty.ca.gov/hr](http://www.sdcounty.ca.gov/hr)

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DIRECTOR, PARKS AND RECREATION-09213105U  
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