

Broward County
Assistant Director of Parks & Recreation
Draft #1

Broward County, Florida

Seeks a

Assistant Director of Parks & Recreation

Broward County, Florida is seeking a superior, proven, and progressive leader to serve as the next Assistant Director of the Parks and Recreation Division. The ideal candidate will be capable of ultimately moving to the Director role through succession in the coming year. Broward County is one of the largest counties in the nation, encompassing nearly 1,200 square miles, with 20+ miles of Atlantic Ocean Beach. It is located at the center of the Southeast Florida "Gold Coast", between Palm Beach and Miami-Dade Counties. The County has a population of approximately 1.8 million citizens in 30+ cities, with 170,000 residing in Fort Lauderdale, the largest municipality and the seat of County government. Broward County is managed under the Charter form of government, with a nine-member Board of County Commissioners, with the Department Directors reporting to a County Administrator.

This position reports directly to the Director of the Parks & Recreation Division, a well-respected leader, charged with managing a staff of approximately 500 full-time and 400 part-time/seasonal employees with an operating budget of \$38 million and a capital improvement program budget of \$3-4 million. A NRPA gold medal organization, this Division is dedicated to providing exceptional services and facilities essential to the quality of life in Broward County while preserving the natural areas. The four-district system includes 18 regional parks and nature centers, six neighborhood parks and 21 natural areas throughout the region encompassing more than 6,500 acres. The facilities include water parks, campgrounds, skate parks, a target range, and a variety of sports facilities, a velodrome, and an educational farm with stables. Special attractions include Butterfly World and the U.S.A.'s only internationally certified cricket stadium, along with outstanding award-winning parks, facilities and programs.

The successful candidate will possess at least a Bachelor's degree with major coursework in Parks/Recreation, Public Administration, Program Management or a related field.

Related advanced degrees and certifications will be viewed favorably. Experience should include at least six (6) years in parks & recreation management, or related public administration, including considerable experience in a senior management or executive role in an urbanized setting or large suburban environment where high-quality parks and recreation service to a diverse population are common factors. Service in large, complex organization serving a community with a minimum population of 250,000 is desirable. The successful candidate will have superior client/customer service and communication skills, exceptional interpersonal relations and team-building abilities with a dynamic approach to problem solving. The next Assistant Director will have demonstrated successful experience in developing and maintaining social, recreational and special population program delivery systems. He/she must have exceptional leadership skills, with a record of collaboration and cooperation with excellent private/public partnerships.

The salary range for this position is \$78,745 to \$129,142, with the starting salary being dependent on the experience and qualifications of the selected individual. Broward County is a leading organization with a record of providing quality services to all members of the community.

To Apply: Please submit your resume ASAP online to the Waters Consulting Group by visiting www.watersconsulting.com/recruitment or for more details on the position. This position is open until filled with a first review date of July 9, 2009 to meet this very important need for Broward County.

Florida "Sunshine" or public disclosure laws require that candidate names and general background information be made available upon request by any interested parties. Broward County and Waters-Oldani Executive Recruitment will endeavor to maintain confidentiality and privacy within the confines of applicable laws.

Broward County is an Equal Opportunity Employer and values diversity at all levels of its workforce!